



Rutherford County Government

On the Job Injury (OJI) Program



Objectives

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- Understand what the benefits of the OJI program are
- Know how to report a work related injury
- Understand how OJI coverage can be lost

Assessment

- 5 question quiz





So what is OJI?

The On-the-Job Injury (OJI) program provides medical treatment and income replacement for individuals injured while performing their duties



So what is OJI?

- Emphasis is on employee **treatment & return to work**
- Increase focus on **Safety & Training**
- Increased accountability for following **County safety rules & regulations**



Reporting an Injury

- Employees are required to inform their supervisor of an injury within their **current working shift**
- Supervisors will be required to notify the Insurance Department **within one (1) working day**



Reporting an Injury

- Required reports must be submitted within **two (2) working days** to the Insurance Department
- Individuals seeking treatment **must select a doctor from the “Panel of Physicians”**



Loss of Coverage

OJI benefits will be terminated if:

- Medical **treatment is not sought within the first seven days** after reporting the injury to your supervisor
- Medical **treatment received is not authorized** by the Insurance Department



Loss of Coverage

OJI benefits will be terminated if:

- Missed appointments
- Inactivity of 30 days
- After the passing of one (1) calendar year from the date of injury



OJI Appeals Process

As a Benefit to the Employee:

- In the event an employee's claim is denied, the employee has the **right to an appeals process.**



Contacts for Insurance Department:

Dan Goode: Safety Coordinator & OJI

898-7715 ext. 123

Tim Street: Training & Development
Specialist

898-7715 ext. 126



Quiz:

Click on the link below to take a 5-Question Quiz.

<https://secure.rutherfordcountyttn.gov/oji/>

You must take the quiz to receive credit for the Safety Training.

Once you have linked to the quiz, please enter your Social Security Number at the top. You will need to enter it according to the example shown (ex. 999-99-9999 with hyphens included). Once finished with the questions, please click the submit button and your training will be recorded.