

RUTHERFORD COUNTY BENEFITS & INSURANCE COMMITTEE
JUNE 26, 2014 COURTHOUSE

MINUTES

MEMBERS PRESENT:

MAYOR BURGESS
WILL JORDAN
PAULA BARNES
RICKY MARLIN
SUSAN BONEY
ELIZABETH CRACE
DONNIE HESTER
JOYCE EALY
JEFF SANDVIG
VIRGIL GAMMON
REGINA HARVEY

OTHERS PRESENT:

MELISSA STINSON
EVELYN ANDERSON
PAUL HUFFMAN
DAN GOODE
LISA NOLEN
KELLI PERRIEN
MARY ASHERBRANNER
SONYA STEPHENSON

APPROVE MINUTES:

A motion was made by Susan Boney to approve the minutes from the last Benefits & Insurance Committee meeting on May 29, 2014. The motion was seconded by Jeff Sandvig, and passed unanimously.

FINANCIALS:

Risk Management Director, Melissa Stinson presented the May financials for fund 264. The PEPM was \$698.39 for a YTD average of \$857.22. Last May, the PEPM was \$792.28; YTD of \$818.36. Adding the on-site medical clinics, the PEPM for May is \$741.90 compared to prior year of \$823.28. The YTD average is \$853.59 compared to last year \$818.36, a 4.6% increase.

Fund 266, the YTD cost was \$1,471,195.58 compared to \$732,110.64 last year.

WC/OJI STATS:

Dan Goode, Safety Coordinator, presented the May OSHA report. There were 16 injuries in May, making the YTD 88. Of these, 45 were OSHA recordable, 31 had restricted days, and 10 with lost days. There were 4 others recordable. In 2012, at this time of year, there were 85 reported claims, in 2013, there were 73, and this year so far 88 claims. The total dollars incurred for May was \$18,070.00. The BOE had 13 claims costing \$12,170.00; the County General had 3 injuries incurring \$5,900. The dollars incurred for May in 2012 was \$256,000, 2013 was \$149,000, and this year \$135,000. There are about 16 old claims still open.

WELLNESS UPDATE:

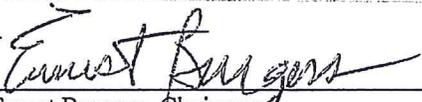
Kelli Perrien, Wellness Coordinator, presented the current Smart Steps report. The County Circuit Court Clerk's office held their first annual Biggest Loser contest. They raised \$210 for the local United Way, and lost 53.4 pounds (33.42%) of combined body weight. The mobile mammography unit had 30 attend the preventative screenings at Blackman and Stewart's Creek. Wellness coaching in May at the Med Point clinic at Blackman Elementary had 13 active patients with 24 total coaching visits. Upcoming events include a healthy recipe challenge with County employees, HRA online, Zensy opens live July 1st, Lifeservices webinar, Is it Hot in Here? Anger: Learning to Keep your cool is online 07/15, and DI conference, Transforming Teachers: Summer Session, at Seigel High School 07/29- 07/30.

Zensy is a 9 minute health risk assessment on Cigna's website. The platform will be utilized by employees and spouses enrolled in medical coverage. Cigna will go out to all the schools to help explain how the online HRA (health risk assessment) works.

WALGREENS- Q1 2014:

Mary Asherbranner, Sr. Director Site Operations, presented the 1st quarter 2014 report. There were 4,264 total encounters in the first quarter; ancillary visits increased 187% vs. Q1 2013. The health center serviced 3,005 unique patients out of 11,603 eligible members in Q1 2014, yielding a penetration rate of 25.9%. Medical screenings (diabetes and lipid disorders) and acute respiratory issues (pharyngitis, upper respiratory infections) were the leading diagnoses. The net savings was \$299,396 (19% increase vs. Q1 2013).

The meeting was adjourned at 1:21 p.m.


Ernest Burgess, Chairman

Rutherford County Benefits & Insurance Committee